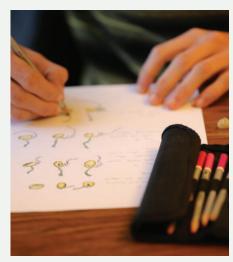
AWSNA 2024-2029 STRATEGIC PRIORITIES

Year 2 At-A-Glance

AWSNA is committed to:

- vitalizing initiatives that support teachers and leaders and inspiring organizational cultures that attract, develop, and retain exceptional personnel.
- advancing sustainable practices that promote organizational prosperity in service of and for the well-being of both people and planet.
- modeling effective collaborative practices, re-imagining regional work, and elevating the self-study experience for the benefit of all members.
- leaning into the future of Waldorf®
 education by increasing our participation
 in the international Waldorf-Steiner
 movement, strengthening our
 collaboration with the Public Waldorf
 movement, and expanding our visibility
 and influence.







August 2025 to December 2026 **CULTIVATE THE NEXT GENERATION OF TEACHERS & LEADERS Obj 1.1** Develop and Support Teachers · Graduate cohort from Teacher Preparation Blended Program (TLC projects) · Graduate 2nd cohort from mentor training and promote mentor handbook Promote teacher professional development tracking and recognition systems Develop teacher training Institute related collateral **Obj 1.2** Inspire Leadership and Strengthen · Host 7-series forum to deepen understanding of the Anthroposophical Foundations of Schools (LLC Projects) Leadership and Governance Report and explore how to implement ideas in participants' schools Launch the Effective Practices Toolkit and host a pilot cohort of schools Consider and adopt refinements to AWSNA Principle #7 • Promote the Leadership Development and Recognition Path and host a pilot cohort Obj 1.3 Revitalize Work Life • Launch ISGRP retirement option for schools and institutes Conduct job satisfaction research to inform future needs and pilot initiatives **ADVANCE SUSTAINABLE PRACTICES** Obj 2.1 Explore Paths to · Articulate barriers and opportunities to sustainable and thriving Waldorf high schools Financial Sustainability • Define and Launch 1-3 high school prototypes to address barriers and opportunities Obj 2.2 Nurture Diversity, Equity, and Inclusion · Create a phased implementation approach to address the AWSNA DEI Audit recommendations Address phase 1 DEI recommendations Obj 2.3 Develop Strategies for Research the scope of possibilities and needs pertaining to Generative AI Generative Artificial Intelligence • Establish a list of high priority activities and implement 1-2 projects · Develop additional AI accreditation policies • Explore AI pedagogical tools, resources, and possibilities in light of AWSNA Principle 1 STRENGTHEN ASSOCIATIVE WORK **Obi 3.1** Optimize Association Explore, with the leadership council, regional structure and collaborative efficacies and Regional Circles' Work to meet current needs Obj 3.2 Elevate and Clarify the Accreditation · Update and improve training for team members, team leaders, and steering committees and Self-Study Experience • Develop new resources to aid schools in preparing for team visits Highlight available resources for 'priorities years' in AWSNA's Effective Practices Obj 3.3 Strengthen a Sense of Belonging · Analyze organizational review data to better understand where and Community within the Circle there are feelings of belonging and where challenges exist of Schools and Institutes • Explore possibilities to strengthen the sense of belonging and community within the circle of schools and institutes BROADEN RELATIONSHIPS AND PROMOTE WALDORF EDUCATION Obi 4.1 Increase Participation in the · Participate in the Hague Circle International Waldorf Movement • Provide financial contributions to the Hague Circle and the Pedagogical Section • Facilitate attendance at the ECE World Teachers' Conference. Obj 4.2 Strengthen Collaboration with the · Review/update and compare and contrast independent and public school programs Alliance for Public Waldorf Education in North America Obj 4.3 Explore Opportunities to Increase · Complete a brand Image and equity survey to inform marketing strategy the Visibility of Waldorf Education • Create opportunities for schools to participate in video, social media, and crisis communications collaboratives · Relaunch the Essentials in Education Blog and distribute a monthly Research Quick-links • Create a sortable School Renewal article library · Explore a continental Marketing and Communications Summit - Fall of 2026